



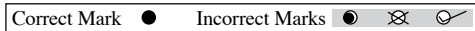
PUBLIX SUPER MARKETS, INC.
REQUEST FOR VOTING INSTRUCTIONS IN CONNECTION WITH
THE 2025 ANNUAL MEETING OF STOCKHOLDERS TO BE HELD ON APRIL 15, 2025

As a Publix Super Markets, Inc. (Publix) Employee Stock Ownership Plan (ESOP) Participant, with respect to all shares of Publix common stock allocated to your ESOP account (Account Shares), the voting rights of which are accorded to you under the ESOP, you hereby instruct the Committee of Trustees of the ESOP (Committee), consisting of Tina P. Johnson, Randall T. Jones, Sr. and David P. Phillips, to vote all of the Account Shares at the 2025 Annual Meeting of Stockholders (Annual Meeting), and at any adjournments or postponements thereof, as set forth on this 2025 ESOP Voting Instructions Card (card). If you indicate ABSTAIN for any director nominees, the Committee will not exercise voting rights for the Account Shares with respect to such director nominees. You acknowledge that the signing of this card revokes any and all instructions previously given to vote the Account Shares represented by this card at the Annual Meeting. To complete your voting instructions, properly complete, sign, date and return this card to Publix at Post Office Box 32040, Lakeland, Florida 33802-2040.

You acknowledge your Account Shares will be voted by the Committee as instructed on this card if this card is properly executed and received by the Plan Administrator by 4:30 p.m. Eastern time on April 14, 2025. If no voting instructions are marked but you have signed and dated the card, the Committee will vote the Account Shares at its discretion. If this properly completed, signed and dated card is not received by 4:30 p.m. Eastern time on April 14, 2025, the Committee will vote the Account Shares at its discretion.

THIS VOTING INSTRUCTIONS CARD MUST BE RECEIVED BY 4:30 P.M. EASTERN TIME ON APRIL 14, 2025. YOUR VOTE IS VERY IMPORTANT TO US.

Fill in the circles using a black ink pen, and be careful to not make any stray marks outside of the circles corresponding to your choices. Fill in your 14-digit Control Number and your name.



1. Election of Directors – The Publix Board of Directors recommends a vote FOR all the nominees listed below to serve a one year term.

Table with 3 columns (FOR, AGAINST, ABSTAIN) and 3 rows of nominees: Jessica L. Blume, Joseph DiBenedetto, Jr., Mark R. Irby, Jennifer A. Jenkins, Randall T. Jones, Sr., Stephen M. Knopik, Kevin S. Murphy, David P. Phillips.

2. Other Matters – The Committee, at its discretion, may vote the Account Shares represented by this card upon such other matters as may properly come before the Annual Meeting.

You, the undersigned, have the power to give instructions to the Committee as to the voting of your Account Shares. You hereby instruct the Committee to vote in accordance with the voting instructions indicated above, and you hereby acknowledge the representations on this card.

If you plan to attend the Annual Meeting in person, please mark the circle below and bring your Notice Regarding the Availability of Proxy Materials and photo identification with you to the Annual Meeting.

I plan to attend the Annual Meeting in person on April 15, 2025.

14-digit Control Number (provided on the Notice Regarding the Availability of Proxy Materials)

Grid for 14-digit control number, with first two digits filled as 55.

ESOP Participant's Name: _____

For Publix's Use Only box

Signature

Date

Note: When signing as attorney-in-fact, executor, administrator, trustee, guardian or other representative capacity, please give full title as such. If more than one trustee or personal representative, all must sign.

