



CONTROL NUMBER: XXXXXXXXXXXXXXXXX

**IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS
FOR THE 2025 ANNUAL MEETING OF STOCKHOLDERS OF
PUBLIX SUPER MARKETS, INC. TO BE HELD ON APRIL 15, 2025 (NOTICE)**

NOTICE OF 2025 ANNUAL MEETING OF STOCKHOLDERS

Date: April 15, 2025
Time: Registration begins: 8:30 a.m. Eastern time
Meeting begins: 9:30 a.m. Eastern time
Location: Publix Corporate Office
3300 Publix Corporate Parkway
Lakeland, Florida 33811-3311

Publix Super Markets, Inc. (Publix) intends to hold the 2025 Annual Meeting of Stockholders (Annual Meeting) in person. Seating for the Annual Meeting is limited and on a first-come, first-serve basis. You will be asked to present photo identification such as a driver's license, state-issued identification or passport to enter the Annual Meeting. Purses, briefcases, backpacks, bags or packages are discouraged and will be subject to inspection. Photographs or recordings of the Annual Meeting are not permitted.

The proposal to be voted on at the Annual Meeting is listed below along with the recommendation of the Publix Board of Directors.

The Publix Board of Directors recommends a vote FOR all the nominees listed below to serve a one year term.

Jessica L. Blume	Jennifer A. Jenkins	Kevin S. Murphy
Joseph DiBenedetto, Jr.	Randall T. Jones, Sr.	David P. Phillips
Mark R. Irby	Stephen M. Knopik	

You are receiving this Notice that the proxy materials for the Annual Meeting are available on the Internet or by mail. **This is not a ballot. You cannot use this Notice to provide voting instructions. This Notice presents only an overview of the more complete proxy materials that are available to you on the Internet or by mail.** You may view the proxy materials online at corporate.publix.com/esoproxy or easily request a paper copy (see reverse side).

We encourage you to access and review all of the important information contained in the proxy materials before voting.

**SEE THE REVERSE SIDE OF THIS NOTICE TO OBTAIN PROXY MATERIALS AND
VOTING INSTRUCTIONS**

March 6, 2025

**BEFORE YOU VOTE
HOW TO ACCESS THE PROXY MATERIALS**

Proxy materials available to view or receive

2025 PROXY NOTICE AND PROXY STATEMENT

2024 ANNUAL REPORT ON FORM 10-K

2025 ESOP NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS

2025 EMPLOYEE STOCK OWNERSHIP PLAN (ESOP) VOTING INSTRUCTIONS CARD

How to view online

View at corporate.publix.com/esoproxy.

How to request and receive a paper or email copy

If you want to receive a paper or email copy of these documents, you must request them. There is NO charge for requesting a copy. Please choose one of the following methods to make your request:

1. BY INTERNET: corporate.publix.com/esoproxy
2. BY TELEPHONE: 1-800-741-4332
3. BY EMAIL: Corp_Stockholder_Services@publix.com

If requesting by email, please send an email requesting the proxy materials and include the 14-digit Control Number (located on the front of this Notice).

Please make the request as instructed above on or before April 3, 2025 to ensure timely delivery.

**HOW TO VOTE
PLEASE CHOOSE ONE OF THE FOLLOWING VOTING METHODS**

When you go online to view proxy materials, you also can access a 2025 ESOP Voting Instructions Card to vote by mail.

Step 1: Go to corporate.publix.com/esoproxy and view the proxy materials.

Step 2: Complete the 2025 ESOP Voting Instructions Card and enter your name and the 14-digit Control Number (located on the front of this Notice).

Step 3: Print the completed 2025 ESOP Voting Instructions Card. Then sign, date and mail it to the address on the 2025 ESOP Voting Instructions Card.

You also may request a paper copy of the proxy materials that will include a paper copy of the 2025 ESOP Voting Instructions Card, which you can use to vote by mail. Once you receive the materials, complete the 2025 ESOP Voting Instructions Card and enter your name and the 14-digit Control Number (located on the front of this Notice). Then sign, date and mail it to the address on the 2025 ESOP Voting Instructions Card.